

Occupational Health & Safety Policy

Green Plains Inc. (“Green Plains”, “Company” or “We”) is committed to upholding and continuously enhancing the health and safety of our employees. We believe that all incidents, injuries and work-related illnesses are preventable. We have a “vision of zero” – zero incidents, zero injuries and zero work-related illnesses.

We have implemented an occupational health and safety program and procedures following US Department of Labor OSHA and PSM guidelines, which can be found in [29 CFR Part 1910](#) and [29 CFR Part 1910.119](#). Our occupational health and safety program and procedures are based on the following recognized risk management standards: ANSI Standards/Guidelines¹, NFPA Standards/Guidelines² and API³/STI⁴ Standards/Guidelines.

We use the Job Hazard Assessments: Identify uncontrolled hazards and steps taken to eliminate or reduce the hazard, Process Hazard Analysis: Step-by-step review of chemical and manufacturing plant operating procedures, safety committees, periodic internal and external audits and inspections to identify work-related hazards and assess risks on both a routine and non-routine basis. These processes include the use of the hierarchy of controls: elimination, substitution, engineering control, administrative controls, and personal protective equipment to eliminate hazards and/or minimize risks.

We evaluate and continually improve our occupational health and safety management system via periodic program reviews and enterprise implementation. The review process includes evaluating policies and controls; identifying and eliminating hazards; and implementing training.

Site-specific health and safety policies and procedures are communicated to each applicable employee before they are exposed to any workplace hazards. These employees are required to participate in occupational health and safety training.

It is the responsibility of each employee to maintain their personal safety at all times, in all that they do. It is also the responsibility of each employee to look after the safety of fellow employees, visitors and members of the work community. With this in mind, we have put in place the Green Plains Safety Bill of Rights (see Annex I), found in the Safety and Health section of the Company Employee Handbook.

All tasks are to be conducted in a safe manner complying with all local, state and federal occupational health and safety laws, regulations, and programmatic standards. All Company suppliers and vendors must exemplify these same standards.

If an employee observes any violations of occupational health and safety procedures or regulations, or any unsafe conditions, it is their obligation to report it to management immediately so that the problem can be corrected at once. Employees may also submit violations anonymously through the Company EthicsPoint compliance hotline, which is administered by an independent provider and can be reached in the following ways:

Online: <https://gpreinc.ethicspoint.com> Telephone: 844.957.2596

¹ American National Standards Institute: <https://www.ansi.org/>

² National Fire Protection Association: <https://www.nfpa.org/>

³ American Petroleum Institute Standards: <https://www.api.org/products-and-services/standards/>

⁴ Steel Tank Institute SP001 – Standard for the Inspection of Aboveground Storage Tanks:
<https://www.steeltank.com/SP001StandardFAQs/tabid/463/Default.aspx>



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Annex I: Green Plains Safety Bill of Rights

As an employee of Green Plains, you have the following rights and obligations:

- To work in a place safe-guarded from hazards.
- Report hazards to your Supervisor/Manager, EHSS representative and/or Safety Director immediately.
- To be protected against retaliation by any employee for reporting a safety or environmental concern, regardless if it is later deemed to be in compliance.
- Have your questions about safety answered in a timely manner.
- Know the hazards of the job.
- Have training and education on relevant safety information that pertains to your job.
- Consult with the EHSS department about safety.
- Know hazards about chemicals in our workplace and have access to material safety data sheets.
- Help each other when it comes to working safely.
- To know what to do in case of an emergency.
- The right and duty to work safely.